



Corporate Social Responsibility

Update 2017

 Integreon



CORPORATE SOCIAL RESPONSIBILITY

MAKING A DIFFERENCE IN THE COMMUNITIES IN WHICH WE WORK.



Welcome to our latest Corporate Social Responsibility report. On the pages that follow, you'll see examples of our Associates living out our three core values: Teamwork, Performance and Passion, as they support the communities in which we live and work.

While each project aligns with one of the four pillars of our CSR program: Education, Social Awareness, Health and the Environment, I am continually impressed at how often our Associates chose challenging causes, such as programs to help current and former prisoners, a program to replant wetlands, a program to bring lighting to housing in remote, under-developed areas and programs to help those in poverty support their families.

When everyone at Integreon gives even just a little time and effort, the combined impact is quite profound, and not only benefits the people in our communities, but also enriches our own lives as well.

As we look to the future, we will continue to support our Associates and to partner with our clients. Together, we can continue to increase the impact of our CSR programs. I am looking forward to what we can all do together!

Warm regards,

Bob Rowe
- Chief Executive Officer

KEY VALUES

TEAMWORK:

We are inspired to work together as part of a global business.

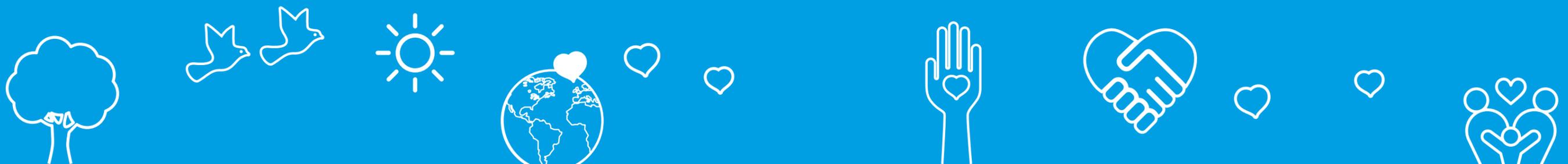
PERFORMANCE:

We deliver quality services to our clients, with a focus on delivering value.

PASSION:

We are dedicated to making a positive contribution to Integreon, our clients and the communities in which we live.

Together, these values serve as an inspiration and a reference. They influence everything we do— from putting our clients first to growing a diverse workplace and building our corporate social responsibility program. Through our shared values, we become One Integreon and we are better partners to our clients and our communities.



ANNUAL HIGHLIGHTS

Since 2003, Integreon and its Associates have supported numerous educational, healthcare, social awareness and environmental initiatives around the world.

OUR EFFORTS ARE DIVIDED INTO FOUR CATEGORIES

EDUCATION

We work to improve educational opportunities in our communities by helping local scholastic organizations obtain the resources and equipment they need to help students achieve their academic potential.

SOCIAL AWARENESS

We strive to increase our understanding of problems in the communities around us by raising awareness of those issues and giving support to those who face hardships. We believe that with greater awareness comes a deeper understanding that leads to better solutions.

HEALTHCARE

Integreon is a people-oriented business. We support efforts to promote the health and welfare of our local communities, and assist organizations that enrich people's lives, creating a stronger and happier world.

ENVIRONMENT

We are committed to doing business in ways that are good for the planet. We endeavor to help protect the environment by raising awareness, ensuring the sustainability of our programs and conducting our business in a socially responsible and ethical manner.

EDU-LYNC



80
SESSIONS
DELIVERED



110
HOURS
VOLUNTEERED



40
ASSOCIATES PARTICIPATING
ACROSS THE GLOBE

EDUCATION



100+
EVENTS
HELD



2868
HOURS
VOLUNTEERED



50+
BENEFICIARY
ORGANIZATIONS



50,000+
FUNDS
RAISED



988
ASSOCIATE
VOLUNTEERS



3500+
ITEMS
DONATED

KEY PROGRAM ACTIVITIES



HEARING AID PROGRAM

- Integreon Supported the Donation of Hearing Aid Program to Sanskardham Kids
- Integreon Associates globally raised funds to donate 10 Pairs of Hearing Aids

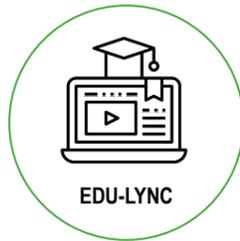
All of us grew up listening to the soothing songs that our parents sang to make us fall asleep. We are sure this evokes a feeling of nostalgia and would leave many teary eyed. What we consider and take for granted is a privilege the hearing impaired are deprived of. Yes, we are talking about all those affected by hearing loss.

Let's create a world where everyone enjoys the joy of hearing and lives a life without limitations. Come help all those affected by hearing loss, so that they can hear the sound of life and enjoy it to the fullest. We join hands in this noble mission of bringing everyone the delight of hearing.



ROTARY SANSKARDHAM ACADEMY

Rotary Sanskardham Academy provides state-of-the-art amenities and facilities, making it an ideal educational institution for students with hearing impairments, multiple disabilities or other special needs, providing them a standard education and essential all-around personal development. The school takes a holistic, multi-disciplinary approach, which encompasses education, therapy, medical support, leisure activities and vocational training to ensure students' growth and enable them to lead independent, self-reliant lives.



EDU-LYNC

Since 2013, Integreon's Edu-Lync program has provided additional educational opportunities to the hearing-impaired students of Mumbai's Rotary Sanskardham Academy. Using Microsoft's Skype for Business (formerly Lync) video conferencing technology, Integreon Associates from anywhere in the world can remotely present lessons to students at the school. To make it possible for the students to follow our instructors, Integreon hired a sign language interpreter who attends all our sessions. Throughout the school's academic year, our Associates follow the Academy's syllabus, taking classes in economics, information technology, accounting, secretarial practices and the organization of commerce.

A Summary of Sessions Delivered by Integreon Associates in 2017

- 80 Sessions Delivered
- 110 Hours Volunteered
- 40 Associates Participating Across the Globe



FEEDBACK FROM SCHOOL ON EDU-LYNC

School Principal Lata Nayak says that students participating in the Edu-Lync program gain confidence from working with people across the world, in addition to knowledge, and she is delighted to see the impact this has had on their development. Getting well-trained teachers on board was always an issue for the school, but now, with the help of Integreon and Edu-Lync, the school is able to reach out to the best teachers without hiring them full-time. The school's savings due to this program now goes for further betterment of the students.

OUR GLOBAL COMMUNITY SUPPORT



SURIGAO RELIEF DRIVE

179 pcs of canned goods, 6 packs of noodles, 10 pairs of shoes, and 110 pieces of various clothing. All the donations were turned over to the Red Cross.

- Manila



MY STYLE GOES MILES FOR SMILES

About 80 associates and friends joined the Philippine Red Cross for the latter's Million Volunteer Run. Philippine Red Cross organizes this fun run to raise disaster awareness and encourage volunteerism.

- Manila



JEREMIAH PROGRAM

Transitions families from poverty to prosperity, two generations at a time, through affordable housing, early childhood education, a career-track education, and life skills.

- Fargo



TREE PLANTING

For this year, forty-nine associates planted more than 600 saplings to cover one hectare of land.

- Manila



E-WASTE COLLECTION DRIVE

Integreon offices have been discarding their E-waste – old electronics – that often fills people's closet shelves or leaches dangerous chemicals into landfills

- Mumbai



BALCONES CANYONLANDS PRESERVE CLEAN-UP

Our Associates picked up roughly 250 pounds of litter, recyclables, and scrap metal along the Lucas Tract of the Balcones Canyonlands Preserve.

- Austin

OUR GLOBAL COMMUNITY SUPPORT



JOY OF GIVING WEEK

Many hands spent many hours doing their bit to forge stronger links to their communities, and made a tangible and positive difference to the quality of people's lives.



MY DREAM IN A SHOEBOX

The campaign encourages individuals and companies to recycle or collect boxes and donate school supplies for the under-privileged children across the country.

- Manila



ELSIE GACHES CHRISTMAS PARTY

With 30 associates, held a Christmas Party for the mentally challenged and abandoned children of Elsie Gaches.

- Manila



OIKOS HELPING HAND GIFT-GIVING

Participants celebrated by singing and gift giving, which includes distributing food gifts for families via "Sugod Bahay" activity.

- Manila



BOOKSPRING

Throughout the greater Austin area we collect tens of thousands of books to give away to children of low-income families.

- Austin



CENTRAL TEXAS FOOD BANK

Our Associates collected non-Perishable Foods, Toys and other items For the Capital Area Food Bank.

- Austin



MANS BEST FRIEND

Volunteer organization focused on rescuing and re-homing dogs.

- Fargo



SUPPORT

Our associates did multiple donation drives throughout the week to support Toys of Trots, Salvation Army City Harvest.

- New York



ANNUAL GRATITUDE LUNCH

The Integreon team hosted its annual Gratitude Lunch. The lunch took place in our boardroom where we hosted cleaning and security staff for our office park.

- Johannesburg



SERIES OF EVENTS

Our Associates organized a series of events throughout the week; Visiting YODA Shelter home for Stray Animals, donated Medicines and spent some time with them.

- Mumbai



OXFAM TAILWALKER

Integreon Associates Volunteers for Trail walk Event and Managed Check Point 2 for Mumbai Trailwalker Event: Trailwalker is a huge logistical exercise, and Oxfam relies on volunteers who donate their time to help make the event possible.

The event is divided in 9 checkpoints and the checkpoints are managed with the help of volunteers. Drawing Competition

- Mumbai



BRIGADA ESKWELA SCHOOL

Volunteer associates cleaned and re-painted 3 hallways and window grills of classrooms.

- Manila



UNITED WAY SCHOOL SUPPLY DRIVE

A collection of school supplies, a project that creates lasting change in the lives of thousands of children by providing them new backpacks and basic sets of school supplies.

- Fargo



DRAGONS DEN

This year's challenge was aimed at 11-12-year olds who came to pitch their unique ideas to a panel of Integreon judges in a live Dragon's Den situation.

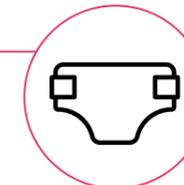
- London



BETTER WORLD BOOKS

Associates had an International Literacy Books Donation Drive where Everyone was allowed to have a dress down jeans day for a book donation. A donation was required for each dress down day that an employee took part in.

- New York



DIAPER BANK COLLECTION

The Austin office collected diapers to benefit the Austin Diaper Bank, a nonprofit that provides them to Central Texas families in need.

- Austin

OUR GLOBAL COMMUNITY SUPPORT



STATIONERY DISTRIBUTION DRIVE

Associates raised funds to purchase school stationery, which were donated to the Vikas Night School.

- Mumbai



KHAWAB NGO

Integreon donated 5 Desktop machines to Khawab, which is going to use these machines to provide computer classes to about 200 underprivileged kids.

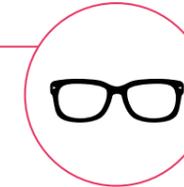
- Noida



SAFE ALLIANCE

Associates collected school supplies in support of SAFE (Stop Abuse for Everyone). Associates donated packs of pencils, backpacks, binders, folders, and notebooks.

- Austin



EYEWEAR DONATION

Associates collected gently used eyewear (prescription glasses, readers, and sunglasses) to donate to Eyes of Hope, whose program is looking to help the 2 billion people globally.

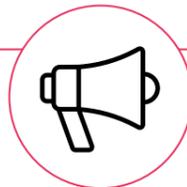
- Austin



NO KID HUNGRY

To help change these circumstances, Integreon's New York City delivery center helped raise funds for No Kid Hungry.

- New York



FAMILY VOICES FUNDRAISER

Associates from Washington DC office raised funds for supporting Family of Voices center.

- Washington DC



RICE BUCKET CHALLENGE

Our Associates set themselves the challenge of filling those buckets and donating them to poor people. The challenge serves the dual purpose of highlighting the scarcity of clean water in India and helping to reduce poverty.

- Mumbai



BLOOD DONATION DRIVE

Associates from our Mumbai, Noida and Fargo delivery centers donated 120+ pints of blood in support of the Bombay City Red Cross Blood Center.

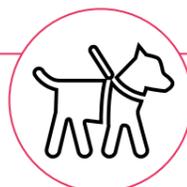
- India/Fargo



WORLD'S BIGGEST COFFEE MORNING

Associates bringing in their baked and bought cake, giving donations to raise money for a national fundraising event for people facing cancer.

- London



GUIDE DOGS

A representative, and his guide dog, from Guide Dogs for the Blind, came to give an insight into fundraising for Guide Dogs, including their appeals. Donations were made to the charity.

- London



SPRING CLEANING CLOTHES DRIVE

Through April, the Austin office collected no-longer-needed clothes and household items for Charity Clothing Pickup, which supports the Texas Paralyzed Veterans and ADAPT Organizations in Austin.

- Austin



WINGS FOR LIFE GLOBAL RACE

Participants are of all ages, fitness levels and genders. We are racing for a great cause, to raise funds for The Spinal Cord Foundation.

- Johannesburg



SAVE THE CHILDREN

The International Rescue Committee responds to the world's worst humanitarian crises. Integreon Associates raised funds to support the same cause.

- Washington DC



WALKING A 5KM WITH THE MAHARISHI INSTITUTE

Our Associates donated various items to the school and the students. By devoting 67 minutes of our time, people can make a small gesture of solidarity with humanity and a step towards a movement for good.

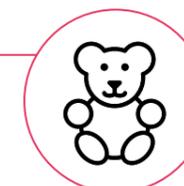
- Johannesburg



FRIENDS OF THE ELDERLY

We sold raffle tickets and hosted a bake sale where contributions were giving to the charity.

- London



UNICEF FUNDRAISER

A Fundraising drive was organized by NY Associates to support UNICEF, which fights for the survival and development of all children, in all situations.

- New York